

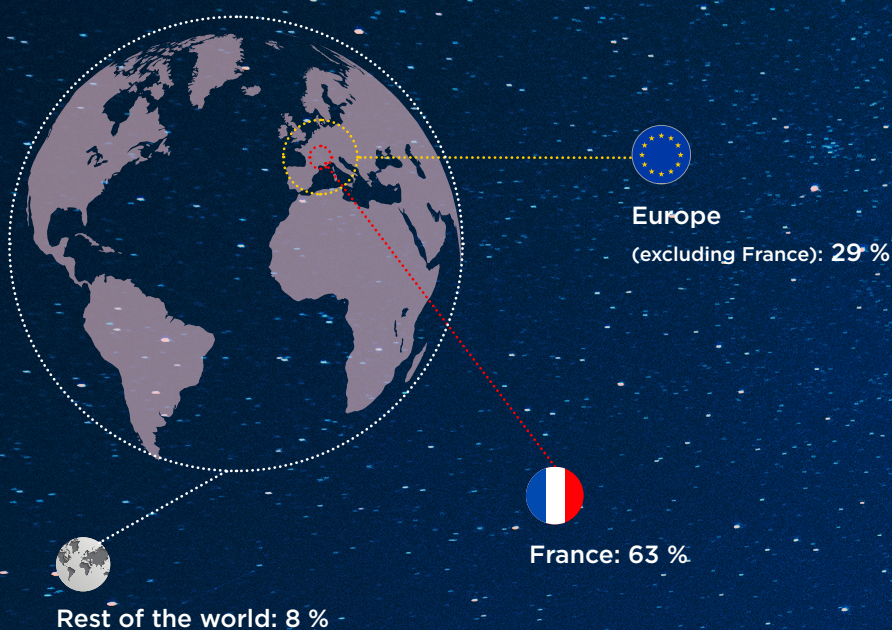
CSR Program



ALTUS COATING®
Le créateur de vernis UV

GLOBAL OUTREACH

Sales breakdown
in 2022



RECOGNITION

- Responsible Care® charter signatory since 2018
- Nominated at LUXE PACK In Green in 2019
- Nominated for Inter-Regional Trophies for Responsible Care® in 2019
- "Bonnes Pratiques RSE" ("CSR Best Practices") certification from Burgundy-Franche-Comté Region in 2019
- ECOVADIS Silver Medal 2019, Gold Medal 2020 and Platinum Medal 2021 and 2022
- CSR Trophy winner for Burgundy-Franche-Comté Region in 2021
- Authorization AEO (Authorized Economic Operator)
- Customs simplifications - Security and safety 2021
- Awarding of the LUXE PACK in Green 2022 prize
"CSR Initiative" category

VISION & VALUES

RESPECT • TRUST • INNOVATION • PERFORMANCE

Customer satisfaction is at the heart of everything we do at Altus Coating. The company's aim is to ensure respect for its commitments, by operating responsibly to improve its economic, social and environmental performance.

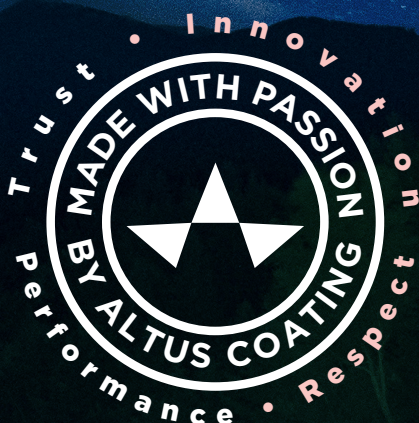
Enabling everyone to work in safe and optimized conditions.
Giving everyone the means to progress.

Mastering the environmental impact of our sites by limiting rejects and consumption of natural resources, and optimizing waste management.

Approaching all our development projects by proposing safe solutions which respect the environment.

Being vigilant in our procurement, in order to encourage practices that respect human rights.

Being known as an important local actor for our approach and results.



TWO GUIDING PRINCIPLES

These shape the CSR program at Altus Coating.



LIMITING ITS ENVIRONMENTAL FOOTPRINT IN ITS DAY-TO-DAY OPERATIONS, AS A RESPONSIBLE MANUFACTURER

Limiting its environmental footprint in relation to the manufacture of its products, as well as the company's activities in its entirety, by monitoring its consumption, preferring to purchase recycled and/or recyclable products as consumables, and by reducing its direct and indirect emissions.

Implementing participatory collaboration with our customers on development projects for products that are more respectful on the environment by limiting Volatile-Organic Compounds (VOCs), energy consumption and by using biosources substances.

- Measures taken to limit VOCs (organization, work on formulas: solvent-free varnish, biosourced, resins, hydro varnish), results validated by periodic checks.
- Maintaining our energy management performances: -10% for the total energy consumption between 2021 and 2022 and implementation of an energy sobriety plan.
- Continuing reducing the quantity of waste produced /kg of varnish (-4% between 2021 and 2022) while total production increased by 16% over the year.
- 100 % of waste is either recycled or reused.
- 67 % of company cars are hybrid or electric.



WORKING FOR THE WELL-BEING OF ALL - STAFF, CLIENTS, USERS

- **Committing** to its workers, to offer them safe working conditions, and respecting equal opportunities.
- **Ensuring** traceability of the raw materials used, the effectiveness of which is validated by ISO 9001 certification of its activities at its Courlaoux site.
- **Informing** users of its products with full transparency, enabling them to manufacture under conditions that respect the safety of their teams and of the end-consumer.
- Zero accidents involving stoppages since the start of the company.
- External recognition of our performance: CSR Trophy winner for the Burgundy-Franche- Comté Region - Safety and Working Conditions.
- Ever-more new formulas, in an approach supporting sustainable development: High dry substance content, bio-sourced components, water-based varnish, LED UV curing, etc.



STRATEGY

As the heart of its continuous development program, Altus Coating here reaffirms its responsibilities towards all stakeholders. Anchored at the heart of the world of chemistry, that responsibility finds concrete expression in impact actions initiated from 2016 on. This progress program is taking Altus Coating towards ISO 26000 standard.

In 2021, Altus Coating is maintaining and pursuing the commitment formally recognized earlier via ISO 9001 and ISO14001 certification: The company has signed up to the Responsible Care® charter and is recognized as a platinum medal-winning ECOVADIS achiever.

Naturally, all its actions are taken under an integrated QSE/CSR management system for all its operations.

Its responsibility is deep-rooted in, and at all times further exemplifies its values of respect, trust, innovation and performance.

In its area of expertise, Altus Coating is adopting a determinedly agile program for research, for co-design with its ecosystem and for producing innovative, customized solutions.

This vision of “responsible and sustainable excellence” is a choice requiring us to best satisfy and serve clients and partners at all times, while protecting the environment and contributing to a more balanced world. The various titles and trophies mark a trajectory which has been sustained and strengthened over the years.




Altus Coating is, of course, operating in a changing world, and is in turn contributing to the ambitions of the European Green Deal: “Striving to make Europe the first climate-neutral continent.”

Find more details on altuscoating.com

A COMMITTED ENVIRONMENTAL APPROACH



Altus Coating has chosen to develop safer products that are more environmentally-friendly. In order to consolidate this approach, its products respecting this charter are stamped “ENVIRONMENTAL APPROACH”*, in accordance with at least one of the following criteria:

-  Products including a maximum of 10 % of VOCs
-  Products featuring at least 10% of bio-sourced substances
-  Products allowing for curing under LED lamps

Altus Coating prefers to use bio-based components sourced from secondary materials from the agro-food industry and avoiding as far as possible the use of primary natural materials.

**In 2022, 1/3 of its projects were already aligned with this charter*

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